

OSHA - Reporting fatalities and multiple hospitalization incidents - 1904.39

Within eight (8) hours after the death of any employee from a work-related incident or the in-patient hospitalization of three or more employees as a result of a work-related incident, you must orally report the fatality/multiple hospitalization by telephone or in person to the Area Office of the Occupational Safety and Health Administration (OSHA), U.S. Department of Labor, that is nearest to the site of the incident. You may also use the OSHA toll-free central telephone number, 1-800-321-OSHA (1-800-321-6742).

(If you can't talk to a person at the Area Office, you must report the fatality or multiple hospitalization incident using the 800 number.)

You must give OSHA the following information for each fatality or multiple hospitalization incident:

The establishment name;

The location of the incident;

The time of the incident;

The number of fatalities or hospitalized employees;

The names of any injured employees;

Your contact person and his or her phone number; and

A brief description of the incident.

Do I have to report every fatality or multiple hospitalization incident resulting from a motor vehicle accident? No, you do not have to report all of these incidents. If the motor vehicle accident occurs on a public street or highway, and does not occur in a construction work zone, you do not have to report the incident to OSHA. However, these injuries must be recorded on your OSHA injury and illness records, if you are required to keep such records.

Do I have to report a fatality or multiple hospitalization incident that occurs on a commercial or public transportation system? No, you do not have to call OSHA to report a fatality or multiple hospitalization incident if it involves a commercial airplane, train, subway or bus accident. However, these injuries must be recorded on your OSHA injury and illness records, if you are required to keep such records.

Do I have to report a fatality caused by a heart attack at work? Yes, your local OSHA Area Office director will decide whether to investigate the incident, depending on the circumstances of the heart attack.

Do I have to report a fatality or hospitalization that occurs long after the incident? No, you must only report each fatality or multiple hospitalization incident that occurs within thirty (30) days of an incident.

What if I don't learn about an incident right away? If you do not learn of a reportable incident at the time it occurs and the incident would otherwise be reportable under paragraphs (a) and (b) of this section, you must make the report within eight (8) hours of the time the incident is reported to you or to any of your agent(s) or employee(s).

Region 6 Office

525 Griffin Street, Room 602
Dallas, Texas 75202
(214) 767-4731 (214) 767-4693 FAX

TEXAS AREA OFFICES

Austin Area Office

1033 La Posada Dr., Suite 375
Austin, Texas 78752-3832
(512) 374-0271 (512) 374-0086 FAX

Corpus Christi Area Office

Wilson Plaza, Suite 700
606 N Carancahua
Corpus Christi, Texas 78476
(361) 888-3420 (361) 888-3424 FAX

Dallas Area Office

8344 East RL Thornton Freeway, Suite 420
Dallas, Texas 75228
(214) 320-2400 (214) 320-2598 FAX

El Paso District Office

Federal Building C
700 E. San Antonio, Room C-408
El Paso, Texas 79901
(915) 534-6251 (6252) (915) 534-6259 FAX

Fort Worth Area Office

8713 Airport Freeway, Suite 302
Fort Worth, Texas 76180-7610
(817) 428-2470 (817) 581-7723 FAX

Houston North Area Office

507 North Sam Houston Parkway East, Suite 400
Houston, Texas 77060
(281) 591-2438 (281) 999-7457 FAX

Houston South Area Office

17625 El Camino Real, Suite 400
Houston, Texas 77058
(281) 286-0583 (0584) (281) 286-6352 FAX

Lubbock Area Office

Federal Office Building
1205 Texas Avenue, Room 806
Lubbock, Texas 79401
(806) 472-7681 (7685)
(806) 472-7686 FAX

San Antonio District Office

800 Dolorosa St., Suite 203
San Antonio, TX 78207-4559
(210) 472-5040
(210) 472-5045 FAX