

## **Maintenance Supervisor, Cement Division**

Location: **Midlothian, TX**

Recently ranked at #72 on Fortune magazine's list of the 100 Fastest-Growing Companies in the world, Martin Marietta, a member of the S&P 500 Index, employs more than 8,500 employees at operations spanning 27 states, Canada and the Bahamas. A leading supplier of aggregates and heavy building materials, dedicated teams at Martin Marietta supply the resources for the roads, sidewalks and foundations on which we live.

At Martin Marietta, we are always looking for the best and the brightest, for people who have the potential to be the Company's future leaders. We are building on our foundation of success by selecting the finest people and helping them realize their potential. When you decide to build your career at Martin Marietta, you'll know what it's like to be respected, challenged and rewarded.

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The **Maintenance Supervisor** reports to Maintenance Manager. This person supervises maintenance personnel in their daily jobs and oversees small construction and engineering projects. The supervisor is expected to coordinate with Production Supervisors, Maintenance Planners and other plant personnel as required to maximize equipment availability. The Maintenance Supervisor is expected to be capable of supervising all areas of plant as required to cover for other maintenance supervisors.

### **ESSENTIAL FUNCTIONS**

- Instruct all maintenance department personnel in safe work practices on the job
- Instruct personnel in correct ways to inspect, repair & install equipment
- Conduct MSHA and plant safety training for all personnel
- Inspection of plant equipment & recommendations for repair replacement or upgrade
- Work with Plant Engineer on all aspects of changes, upgrades or additions
- Support Plant Engineer with people and/or equipment to perform work needed
- Must be able to take or help take measurements in field on equipment above or below ground
- Coordinate with electrical supervisor and electrical personnel
- Coordinate with instrument supervisor and instrument personnel
- Work with Assistant Plant Manager & Supervisors in plant to solve problems with equipment or process
- Assist in improvement of vibration analysis program for major equipment components
- Cost effective use of contractors, spares, and materials.
- Supervise call outs when needed
- Work with storeroom supervisor and maintenance planners to ensure necessary parts are ordered and onsite as required for outages and projects
- Analyze equipment breakdown to determine root cause of failure
- Other projects or assignments as directed by Maintenance Manager

## **MINIMUM EDUCATION AND EXPERIENCE**

- Related college degree preferred or equivalent years' experience in the mining industry
- Six (6) years' experience in cement or related industry preferred

## **KNOWLEDGE, SKILLS AND ABILITIES**

- Must be able to exercise independent judgment
- Knowledgeable of MSHA standards and requirements preferred
- Possess excellent verbal communication skills
- Knowledge of pneumatic, hydraulic, electrical and mechanical systems
- Ability to work with little or no supervision
- Must be a team player
- Task and project oriented
- Ability to work with all levels of management
- Ability to read, write, and verbally communicate in the English language
- Ability to read and understand equipment manuals, policy manuals and required government regulations
- Knowledge of hazards associated with areas of responsibility
- Must have good communications skills using a two way radio
- Must keep safety above all else

## **Physical Requirements:**

- Climb up to 60 feet above ground on ladders and catwalks
- Walk/stand on uneven ground, walkways and catwalks throughout the work day
- Must be available to walk, crawl, kneel and climb ladders/stairs to inspect facilities and to observe/supervise work activities
- Ability to lift and carry up to 60 pounds
- Able to reason through difficult operations problems, resolve said problems and/or relate same to others
- Capability of working for long periods of time in extreme heat and in dusty areas, confined spaces and heights
- Ability to climb stairs and work at heights (up to 350')

## **WORKING CONDITIONS**

Must be able to work in all weather conditions (heat, cold, and rain). Must be able to work in noisy environment with noise levels up to 120 dba. Must be able to work in environments including vibration and mechanical and electrical hazards. Must be able to work any assigned shift. May have exposure to dust, cement, clay, gypsum, sand, diesel exhaust, lubricants, solvents, various fuels, etc. (See MSDS's)

## **DISCLAIMER**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

**We are an equal opportunity employer.  
Qualified minorities, women, veterans and individuals with disabilities are encouraged to apply.**

**Equal Opportunity Employer/Minorities/Females/Veterans/Disabled**

